Treasuring the Present Shaping the Puture





93RD ANNUAL SEPT. 17 - 19, 2023

HILTON SANDESTIN BEACH GOLF RESORT & SPA TENNESSEE TRUCKING ASSOCIATION

TTA'S 93rd ANNUAL CONVENTION

We're excited to welcome you to the 93rd Annual Convention in beautiful Sandestin Florida. It's three days of fun, friendship, and learning.

The theme for this year is "Honoring the Past, Treasuring the Present, and Shaping the Future." This theme hits home when you realize we're closing out on the first full year after 2 years of unprecedented changes. We couldn't have made it here without the hard work and sacrifice of this and many other essential industries that kept our Country moving forward.

As we honor the past and treasure the present, I encourage you to feel optimistic about the future. There are new innovations positively impacting trucking every single day.

With that said, don't forget to visit our amazing vendors at this year's expo. These companies work hard to create and share tools for our industry. It's also a great chance to take a look at what's in store for the future. You'll find that many of these vendors also double as sponsors for the convention. Words can't describe what their support does for this event. Thank you, to all of this year's sponsors! Without you, this convention would not happen. Your generosity ensures that the TTA Annual Convention continues to make a positive impact.

Sponsorship opportunities are still available as well as exhibit space in the Expo so make sure to get in touch with us if you haven't already done so.

This year's agenda is a perfect mix. We have excellent guest speakers lined up, a golf outing and silent auction, a product and services expo hall, numerous social events, and free time for networking and relaxing. The Hilton Sandestin Beach Resort is a beautiful venue with everything you could want for your family. Between the beach, pools, golf courses, tennis courts, spa, and fantastic food choices, it's an easy choice to return to Sandestin every year!

Thank you for taking the time to review the TTA Annual Convention agenda and for your consideration. Each year is a chance to gain knowledge, new ideas, strengthen friendships, and make new connections that otherwise may never happen.

It's my sincere wish that you will invest your time, share your expertise, and join us in Destin this September. Hope to see you there!



2023 TTA Chairman Jason Higgonbotham, Ozark Motor Lines, Inc.

93rd ANNUAL EXHIBITORS

We would like to give a big thank you to this year's EXPO sponsors! Our exhibitors are companies that offer valuable products or services for the commercial motor vehicle community. Please visit with them in the EXPO hall during our networking events and don't forget to complete your EXPO Bingo card for a chance to win \$500!











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Sunday, September, 17 2023

4:15 - 5:15 p.m. First-Time Attendee Gathering

5:15 - 5:30 p.m. EXPO Ribbon Cutting

5:30 - 7:30 p.m. Vendor EXPO & Opening Reception

7:30 - 9:00 p.m.
YPC & Friends Social Hour by the Pool

Monday, September 18 2023

7:00 - 8:45 a.m.
Convention Opening Breakfast Including
Leading Edge Graduation, Legislature & CDL
Update

8:45 - 9:30 a.m. Vendor EXPO

9:30 - 10:30 a.m. Lt. Colonel Bo McGowan Retired, MBA Key Note Speaker



10:30 - 11:30 a.m.
Thomas Albrecht, "When Will the Freight Recession End?"

12:00 p.m.

Golf Check-inThank you Premier Golf Sponsor Vertical Alliance Group

12:30 - 5:30 p.m.

Golf Tournament Shotgun Start at Ravens Golf Club

Enjoy an evening on your own with your friends & family!

Tuesday, September, 19 2023

7:30 - 8:30 a.m.

Convention Breakfast

8:30 - 9:00 a.m. Vendor EXPO



Tuesday, September, 19 2023

9:00 - 9:45 a.m. Chris Spear

9:45 - 10:45 a.m.

Panel Discussion Tort Reform: Pamela Bracher, Harry Crabtree, Mary Beth White

10:45 - 11:00 a.m. Break

11:00 - 11:45 a.m.
FMCSA & THP Regulatory Panel: Stephanie Mann,
Capt. Allen England THP, Stormie Janzen

11:45 - 12:15 p.m. Board of Directors Meeting

12:15- 1:15 p.m.

Walk Around Lunch with Vendor EXPO
Including Drawing for Bingo Card Prize
(Must be in Attendance to Win)

5:30 - 6:45 p.m. Auction Closing Reception

7:00 - 9:30 p.m.
Chairman's Banquet Including Fleet
Safety & Professional Awards







LT. COLONEL BO MCGOWAN, RETIRED MBA

KEYNOTE SPEAKER

Pack your gear and get ready for an amazing flight! Business is challenging. Maintaining a competitive advantage and staying profitable in today's volatile and constantly changing world requires leaders and teams to adapt, innovate, and engage. To keep your team resilient and mission-ready, they must be treated as trusted partners – wingmen. Lt. Colonel Bo McGowan will help you create teams that make an impact. Lt. Col (ret.) Bo "Guvner" McGowan is a Certified Speaker with Wingman Enterprises who draws extensively on his experience as an Air Force fighter pilot, instructor, international airline pilot, and leadership consultant. Bo believes that people really matter and that the key to success is building trusting, interdependent relationships across an entire organization.



THOM ALBRECHT

CHIEF FINANCIAL OFFICER & CHIEF
REVENUE OFFICER. RELIANCE PARTNERS

Thom Albrecht is a transportation industry professional with a career spanning over three decades. Currently serving as the CFO and Chief Revenue Officer of Reliance Partners since April 2020, he previously held significant positions at Celadon Group, where he played a pivotal role in restructuring the company and resolving complex legal matters. With extensive experience on Wall Street, including 12 years as a Managing Director at BB&T Capital Markets, Thom has garnered a reputation as a highly regarded analyst and industry expert. Thom has presented to various shippers' teams offering valuable insights. Throughout his career, he has provided guidance to various organizations, demonstrating his deep understanding of market trends, growth strategies, and capacity analysis.



HARRY CRABTREE

CORPORATE VP OF RISK MANAGEMENT & SAFETY, PALADIN CAPITAL

Harry Crabtree is an accomplished Chief Risk Officer at Paladin Capital, specializing in helping carriers achieve a reduction in accidents and injuries, as well as improving regulatory compliance. With over 44 years of experience in the transportation industry, Harry has a proven track record and was responsible for the safety performance of the nation's safest truckload carrier, covering over 100 million miles. He excels in assessing a carrier's current loss prevention practices, identifying opportunities for margin improvement, and creating customized and effective processes. Harry is a proven performer with extensive expertise in the field.



PAMELA BLASS BRACHER

DEPUTY GENERAL COUNSEL, AMERICAN TRUCKING ASSOCIATIONS

Pam is a seasoned transportation industry professional with 17 years of experience, specializing in defending truck accident and cargo claims. She has held leadership positions, managed claims teams, and coached high-level examiners for major transportation companies. Pam's expertise extends to public policy and regulatory matters as she works to advance the interests of the trucking industry through her role at the American Trucking Associations (ATA). With a Juris Doctor degree and a background in private law practice, Pam brings a wealth of legal knowledge to her work. Based in Chattanooga, TN, she is licensed in Tennessee and Georgia and is a Tennessee Rule 31 listed civil mediator.





ELIZABETH STROECKER

DIRECTOR OF LEGISLATION & ASST. GENERAL COUNSEL, TDOSHS

Elizabeth Stroecker is the Director of Legislation and Assistant General Counsel for the Department of Safety and Homeland Security. She currently provides information to members of the General Assembly regarding departmental operations and helps direct policy and issues for each legislative session. Additionally, Ms. Stroecker has the opportunity to work closely with members of the judiciary and transportation committees, which is where vehicle safety, DUI, handgun, and restricted license legislation discussions begin. She is a graduate of the University Of Alabama School Of Law, which is where she also holds a bachelor's degree.



MICHAEL HOGAN

ASSISTANT COMMISSIONER OF DRIVER SERVICES

Michael Hogan was promoted to Assistant Commissioner of the Driver Services division in July of 2022. Prior to his promotion to Assistant Commissioner, he served as the Director of the Driver Services division. Under Hogan's leadership, the Driver Services division broadened its services and instituted a number of customer service improvements. A 2007 graduate of the Tennessee Government Executive Institute, Hogan joined the Tennessee Department of Safety & Homeland Security after serving as Assistant Vice President of Operations and Client Relationships for State Street Investment Bank. Hogan is a native of Nashville, Tennessee, and a Marine Corps veteran. He served in the Marine Corps from 1987 to 1993, including service as a Platoon Leader during Operation Desert Storm and Desert Shield. In 2016, Governor Bill Haslam awarded Hogan the Governor's Excellence in Service Award for improving the department's ability to serve customers. Governor Bill Haslam recognized July 31, 2018, as a Day of Recognition for Hogan for striving for perfection and settling for excellence while serving as the Director of the Driver Services division. Hogan received the 2019 Donate Life America Innovation Award at the American Association of Motor Vehicles (AAMVA) Region II conference. He earned his degree in Business Administration from Middle Tennessee State University in Murfreesboro, Tennessee.



SENATOR PAUL BAILEY

CHARLES BAILEY TRUCKING, INC.

As a farmer and small business owner, Senator Paul Bailey understands the needs of our community. His experiences in both business and local government, uniquely qualify him to serve the interests of the citizens of Tennessee. Now as Chairman of the Senate Commerce and Labor Committee, Senator Bailey is hard at work to improve and preserve Tennessee's place as a great state to work and raise a family. Over the past eight years, thousands of jobs have been created in Senate District 15 as a result of Senator Bailey's efforts to promote business growth and better infrastructure. Senator Bailey's legislative record reflects his strong pro-jobs, pro-life, and pro-constitution commitment. Paul has been a valued friend to Tennessee's agricultural community as well. He and his wife, Amy live in White County where they raised their three children with conservative commonsense values.



MARY BETH WHITE

TRANSPORTATION LAW ATTORNEY, LEWIS THOMASON

Mary Beth White focuses her practice on commercial and business litigation, with a particular emphasis on commercial transportation. Mary Beth achieved success at all levels of the court system, representing clients in both state and federal courts. She has defended a wide range of clients, including large, medium, and small motor carriers, brokers, public transit systems, and drivers. Additionally, Ms. White frequently advises motor carrier clients on carrier and intermediary agreements, independent contractor and leasing issues, and regulatory compliance. In 2020, Ms. White was invited to join the American College of Transportation Attorneys, a small group of attorneys across the country devoted to the defense of transportation companies.





CHRIS SPEAR

PRESIDENT AND CEO OF THE AMERICAN TRUCKING ASSOCIATIONS

Chris Spear is president and CEO of the American Trucking Association. As president and CEO, Chris leads ATA's efforts to advocate and educate on behalf of the trucking industry. Prior to his time at ATA, Chris worked in the transportation, energy, labor, and technology sectors in over five different continents. Most recently, Chris worked for Hyundai Motor Company, where he served as vice president of government affairs. In that role, he served on the Executive Committee for Global Automakers.



STORMIE JANZEN

VICE PRESIDENT OF SAFETY & RECRUITING, TOTAL TRANSPORTATION OF MS

Stormie Janzen is Vice President of Safety and Recruiting for Total Transportation of MS, a national truckload carrier offering a variety of supply chain solutions. As Vice President, she oversees all aspects of safety, compliance, and risk management, as well as driver recruitment and training. Before joining Total, she served as Vice President of Membership and Director of Executive Communications for the American Trucking Associations (ATA), the national trade association for the trucking industry. Prior to that, she spent ten years working on Capitol Hill in the United States Senate. Stormie has a Bachelor of Arts degree from the University of South Alabama. She splits her time between Jackson, MS, and Orange Beach, AL.





STEPHANIE MANN

FEDERAL MOTOR CARRIER SAFETY ADMINISTRATION TENNESSEE DIVISION

Stephanie Mann is the Division Administrator for the Tennessee Division of the Federal Motor Carrier Administration within the U.S. Department of Transportation. As Division Administrator, she provides leadership in developing and administering a multifaceted transportation safety program in Tennessee focusing on commercial motor vehicle-related issues with the goal of preventing highway fatalities.

Stephanie began her career with the Department in 1997 as a Safety Investigator / Special Agent in the Kentucky Division and has spent her entire DOT career working in the Southern Region in commercial motor vehicle safety. Prior to joining the Department, Stephanie worked in hazardous materials transportation safety compliance at the DOE Oak Ridge Reservation. In addition, she gained experience in trucking operations while attending college, working at the corporate office of a motor carrier that operated a fleet of over 200 trucks and later at a local terminal for one of the largest long-haul motor carriers.





Registration Fee: \$225 Raven Golf Club

Join us at the **Raven Golf Club** for the "Robert Trent Jones Jr. crafted 6,900-yard par 71 into what he calls "a true modern traditional." Elevate your game with exciting shot options." (Raven's Golf Club.)

<u>Registration includes</u> Greens fee, cart, box lunch, & prizes <u>Registration Deadline</u>: August 16, 2023

12:00 p.m. Check-in

12:30 p.m. Shotgun Start

Awards

TTA will honor the best in our industry! For more information about the following awards, visit our website at www.tntrucking.org.

- Fleet Safety Awards
- Safety Professional of the Year
- · Maintenance Professional of the Year
- Allied Professional of the Year
- · Clean Diesel Leadership Awards
- YPC Award



THANK YOU TO OUR PREMIER GOLF SPONSOR:

TENNESSEE TRUCKING FOUNDATION AUCTION

Tennessee Trucking Foundation's Annual Auction is a great opportunity to bid on a variety of unique items! The auction benefits the Foundation's Highway Safety Education Programs: Tennessee's Road Team, Teens & Trucks Share the Road Training, and Aging Driver Road Safety Training.

These programs educate motorists of all ages across the state on how to safely share the road with large trucks. These important safety education programs reach thousands of individuals each year and help reduce the number of motor vehicle accidents on Tennessee's highways.

If you would like to make a tax-deductible donation, please contact Ashlee Taylor, Foundation Coordinator, at (615) 777-2882!



TENNESSEE'S ROAD TEAM



David Brady ETN Ambassador Old Dominion Freight Line, Inc.



Jeff Coffey ETN Ambassador Old Dominion Freight Line, Inc.



Eddie LeSueur ETN Ambassador Skyline Transporta



Josh Johnson ETN Ambassador Titan Transfer, Inc.



Paula Harper MTN Ambassador FedEx Freight



Rick Bennett MTN Ambassador FedEx Freight



John Tetreault MTN Ambassador Averitt Express, Inc.



Peter Lovan MTN Ambassador Titan Transfer, Inc.



Todd Darnell SETN Ambassador Big G Express, Inc.



Eddie Threlkeld WTN Ambassador Hub Group Trucking



Bobby Rue WTN Ambassador Ozark Motor Lines, Inc.



Jamie Sowder WTN Ambassado FedEx Freight



TJ Daniel Huff & Puff Trucking



Trinton Nevette FedEx Freight



Daniel Boone FedEx Freight.



Cyndi Sliger Old Dominion Freight Line, Inc



John Lemmons UPS



Tom Frain Highway Transport



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SILVER PLUS EXPO

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